

# VOCATIONAL REHABILITATION

ADVANTAGE  
WORKCOMP SERVICES

## Vocational Rehabilitation

Accidents in the workplace happen. It's a fact every employer one day will probably face. When it happens, business owners hope to have their valued employee healthy and back to work as soon as possible.

However, a worker's injuries may prevent him or her from performing the job they once held. That doesn't mean an end to the person's career. With the help of Advantage WorkComp Services' Vocational Rehabilitation program, a permanently injured employee can continue to make valuable contributions to their workplace.



Advantage WorkComp Services employs counselors who assess job needs of injured workers and provide creative options to get them back on the job. Counselors work closely with employers to find transitional duties until the employee is ready to assume their prior functions or they determine other roles the employee can fill.

Half of workers who remain off the job for six months never return to their previous duties. Only a fourth of those off work for a year or more will go back. These statistics show that finding a productive, proactive role for injured workers pays dividends to business owners.

By finding transitional or alternative jobs for injured employees to fill, Advantage's Vocational Rehabilita-

tion counselors help reduce employer insurance premiums, save resources needed to train new employees and ensure injured workers feel valued and satisfied.

Through Advantage's specialized "Return to Work" seminars, employers and business owners are trained to set up their own internal transitional and alternative career programs for injured employees.

Injuries happen. They're a risk of running a business. By working with injured employees, Advantage's Vocational Rehabilitation program helps employers retain productive and valued employees.

*Service specifications on reverse.*

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- Aptitude and interest testing
- Job modification recommendations
- On-site job analyses
- Job placement/development
- Job skills seminars
- Presentation of return to work programs
- Expert testimony
- Coordinate with state vocational agencies
- Vocational evaluations/recommendations
- Develop written RTW plans
- Coordinate with nurse case managers
- Provide vocational services for potential perm/total files (legal)
- Assist in life care plans
- Bilingual (Spanish) support